



State Land Service
Republic of Latvia

Sustainability in the State Land Service of Latvia

November, 2024 | Riga

- Technologically advanced organization
- Transparency in governance (management)
- Resources used wisely and responsibly
- Happy people
- Green environment around us

A tomorrow,
where we
want to be!



Our objective
Data-driven, sustainable
decisions, moving towards
a clear direction!





In order to know where to go,
you need to know where you are –
an assessment of our current situation,
carried out by certified auditors

Findings

- A lot has been done within the area: employees.
- More to be done in governance (management).
- The least developed area – environment and climate.

2023

Together

we drew a map for our sustainability journey

- Areas of materiality identified

- Risks identified

- Opinions of employees, partners and suppliers sought

- Targets and KPIs set

2024

Key areas of our sustainability strategy

ENVIRONMENT
AND
CLIMATE



EMPLOYEE



SOCIETY
AND
GOVERNANCE



1

○ Communication

2

○ Action plan

3

○ Data collection system

4

○ Implementation and monitoring

Time to set the sail – launching the strategy





June

2026

First
sustainability
report

A 3D rendering of a white staircase is shown, ascending from the bottom right towards the top left. The staircase is composed of many rectangular steps. The background is a dark blue and purple gradient, with a bright light source from the top right, creating a strong glow and casting shadows on the steps.

PROGRESS SO FAR



Moving to

co-working offices

- We have reduced the office space by

31%

A hand holding a sign that says "No paper documents involved" above a pile of crumpled paper, set against a background of digital data waves.

We are
digital!

No paper
documents
involved



Gradually replacing combustion engine cars with electric cars

- Today, **29%** of our cars are electric
- Target by 2030. – **70%** of total km travelled are covered by electric or hybrid car technology



- Growth Lectures
- Inspiration Stories
- Collaborative workshops
- activities a year

~13-15

Purposeful work
to strengthen the values
of our organization

Contributing to the circular economy

○ In 2024, we donated

386

computers to schools

Promoting sustainability across public administration

o forum attendees
250



from strategy

F
O

R

Sustainability

U

M

to action



Sustainability

acting smart today
to create opportunities
tomorrow!