

An aerial photograph of a lake surrounded by trees with autumn foliage in shades of yellow, orange, and green. A white geometric overlay, consisting of several triangles, is visible on the right side of the image.

Continuing Professional Development

Angela Baker, EuroGeographics

What is CPD?

Continuing Professional Development (CPD)

- CPD the **intentional maintenance** and **improvement** of **knowledge, skills** and **personal qualities** needed for the effective execution of duties and responsibilities across your professional life.
- It refers to the **process of tracking** and **documenting the skills, knowledge and experience** that you gain both **formally and informally** as you work, beyond any initial training
- It demonstrates your **professional integrity and expertise** to employers and clients,
- It shows that you are **committed to developing your career** by keeping your knowledge, skills and experience up to date.

Why should I collect CPD?

FORMAL

- CPD may be required for you to maintain a formal accreditation for example to be a member of a professional body
- CPD may also be required for you to keep professional qualifications up to date that allow you to complete your job

INFORMAL

- It is useful for personal development; to review your skills, update them, consider what you want to improve and learn
- Can support end of year reviews, explaining what you have completed in the previous year

What types of CPD are there?

STRUCTURED

- formal training courses
- on-the-job and self-directed learning,
- offering or receiving mentoring and coaching,
- consultancy and expert advice,
- writing for publication,
- participating in conferences, workshops, presentations and discussions
- Knowledge exchange with your team / wider organisation through lunchtime sessions / drop ins / articles on your intranet
- Participating in a EuroGeographics Knowledge Exchange Network

UNSTRUCTURED

- reading of documents, articles and publications; either in print or online
- Listening to relevant podcasts
- Keeping up to date with industry developments and case studies

How can I demonstrate my CPD?

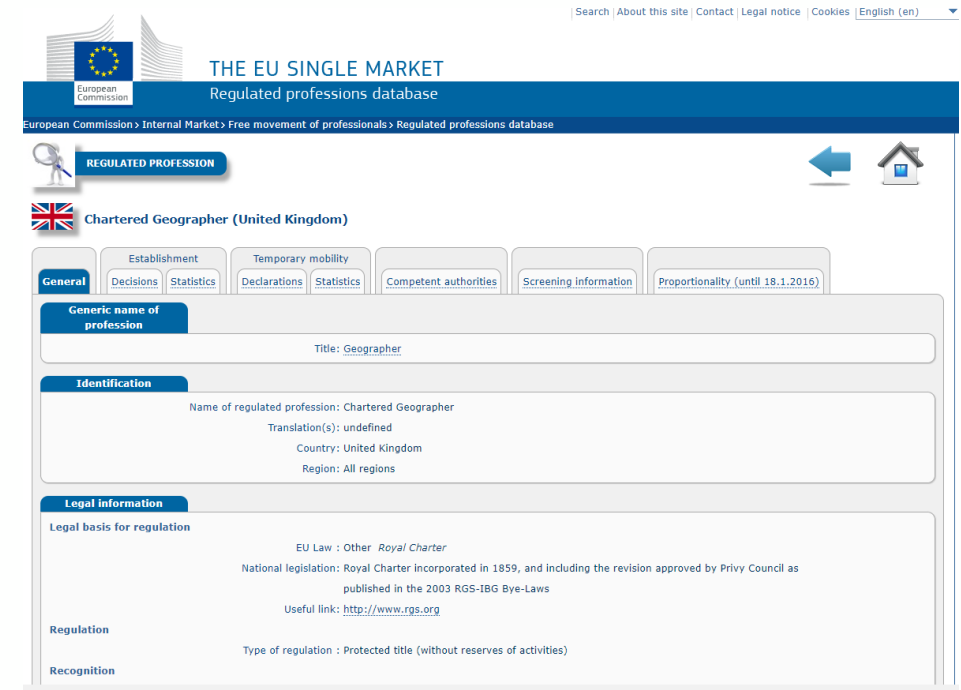
- Plan for the year ahead – what do you want to achieve, how can you get there, speak to your peers and superiors about help / support they can give
- Think about the IMPACT you want to have – do you need a new skill, do you want to support your new starters, do you want to increase use of your corporate data?
- How can you achieve that impact?
- Aim to demonstrate a range of activities that go beyond your 'day job'
- Keep a log of your activities, including dates, location and duration of activity
- It also useful to reflect on what learning was achieved from the activity
- Some professional schemes will give you forms to complete annually and then review these

EuroGeographics CPD

- All of our Knowledge Exchange activities count towards your own CPD
- You can record them as **knowledge exchange** in your own records, noting the date, title / content, duration and your role (presenter, organiser, participant etc)
- Also if you are the Permanent Correspondent for your organisation, sit on a KEN coordinating Committee or present at ANY of our events this can all count towards CPD
- We have been in contact with various organisations regarding CPD including CLGE, FIG, RGS and others about their CPD and relevant programmes
- As we gain information we will share this with you
- If you are aware of other CPD programmes please let us know and we are happy to share with members

Chartered Geographer

- Chartered Geographer (CGeog) accreditation recognises your competence, experience and professionalism in the use of **geographical knowledge**, understanding and skills in the workplace
- It is run by the Royal Geographical Society with IBG
- They are based in the UK but have Fellows from all over the world
- It is listed in the EU Regulated Professions Database
- Chartered Geographers demonstrate, and continue to advance through continuing professional development, their expertise across four themes:
 - Applying geographical skills, knowledge and understanding
 - Innovating
 - Acting professionally
 - Communicating and influencing



The screenshot shows the 'Regulated professions database' for 'Chartered Geographer (United Kingdom)'. The page is part of 'THE EU SINGLE MARKET' and includes a search bar and navigation links. The main content area is divided into several sections: 'General' (with tabs for Decisions, Statistics, Declarations, Statistics, Competent authorities, Screening information, and Proportionality), 'Generic name of profession' (Title: Geographer), 'Identification' (Name of regulated profession: Chartered Geographer, Translation(s): undefined, Country: United Kingdom, Region: All regions), 'Legal information' (Legal basis for regulation: EU Law : Other : Royal Charter, National legislation: Royal Charter incorporated in 1859, and including the revision approved by Privy Council as published in the 2003 RGS-IBG Bye-Laws, Useful link: <http://www.rgs.org>), 'Regulation' (Type of regulation : Protected title (without reserves of activities)), and 'Recognition'.

For more info see <https://www.rgs.org/professionals/chartered-geographer/>

Thank you

Please contact me if you want more information:

Angela Baker

angela.baker@eurogeographics.org